
The Human Resources Conference

HR is operating in turbulent times. People are at the core of everything you do, but you've got to keep an eye on evolving employment laws, advancing technology and so much more.

This event is an informative, two-track conference created for HR professionals who want to deepen their understanding of key HR topics shaping the future of work. It provides the essential training you need to keep up with today's top issues and trends and face critical HR challenges head-on.

Design your day to suit your needs — stick to one track or move between the two to personalize your experience. Start off with a thought-provoking joint opening session discussing the ways ChatGPT can impact HR. Then choose from six fantastic breakout sessions developed to enhance your skills and equip you with practical strategies to help you navigate the future of work.

Both Tracks

Opening Session

AI and Technology in HR Today

- Discuss how technology and AI are already at play in HR today
- Identify how you can use AI and technology to build a more cohesive, efficient and objective organization
- Evaluate ethical concerns surrounding technology and AI in HR

Track 1

Session 1

Navigating Intersecting Leave Laws (FMLA, ADA, Worker's Comp)

- Discuss the key points of the FMLA, workers' compensation and the ADA
- Compare and contrast the FMLA, workers' compensation and the ADA
- Identify how to apply the FMLA, workers' compensation and the ADA in common scenarios

Session 2

A Guide to HR Documentation and Recordkeeping

- Explain the consequences of poor documentation
- Discuss common errors and how to make your documentation bulletproof
- List steps to ensuring fair, consistent and objective documentation

Session 3

Conducting Legally Sound Workplace Investigations

- Explain why clear and detailed policies protect your organization
- Explore best practices and proper protocols for workplace investigations
- Describe investigation methods that stand up to legal scrutiny

Track 2

Session 1

Substance Use at Work (Marijuana, Alcohol, Prescription Drugs)

- Describe the substances that can affect your workplace and how to detect their use
- Discuss protective legal measures in place for the organization and its workforce
- Explain how to implement a drug-free policy that supports employee wellness

Session 2

Essential Communication Skills for HR

- Identify components of standard, clear HR communication
- Discuss essential emotional intelligence skills critical to HR communication
- Demonstrate effective HR-related communication techniques

Session 3

Fine-Tuning Employee Surveys and Why They Matter

- Discuss the value and impact of employee surveys
- Pinpoint timing and questions that make a survey successful
- Determine how to analyze and implement the feedback

