Leadership Strategies for Your Hybrid Team

Hybrid workforces have been on the horizon for years, but 2020 accelerated the journey. Companies that had casually talked about moving to a hybrid model — with employees splitting time between the office and their homes — found themselves knee-deep in one, whether they were ready or not.

Now, organizations are assessing their next steps and determining if the hybrid approach is here to stay. This means evaluating their options, looking at what's working and what isn't, and implementing the most effective solutions. This course has the answers to help you handle those same crucial decisions.

Module 1
Is a Hybrid Workforce the Answer?

- Discuss the benefits and drawbacks of the three common workforce models
- Describe some of the tangible results of moving to a hybrid workforce model
- Explain how to rebrand your organization's culture to include a hybrid workforce

Module 2
Challenges for Hybrid Workforces

- Summarize the common challenges managers face within hybrid workforces
- Identify some considerations regarding hybrid workforce communication
- Discuss the importance of providing the technology necessary to even the playing field

Module 3
Solutions for Hybrid Workforces

- List some ways to keep hybrid workforces connected
- Talk about the importance of building trust within a hybrid workforce
- Describe how to maintain morale in a hybrid workforce

Module 4
Inclusive Hybrid Workplaces

- Structure team meetings so everyone has a voice
- Engage all employees, no matter where they work
- Measure employee performance equally

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